



SAMPLE

How much do you know  
about the lesbian, gay, bisexual  
and transgender community?

Take part in our quiz and find answers to help you do your job



# Let's celebrate

The last ten years have seen significant legal changes affecting the rights of lesbian, gay, bisexual and transgender (LGBT) people.

- Employers can no longer discriminate on the grounds of sexual orientation.
- Gay men and lesbians can hold civil partnerships and gain the same rights as married couples.
- Organisations providing goods and services have to treat the LGBT community equally. This includes many services that large organisations provide such as housing, social care and leisure facilities.

This booklet is set out in the form of a quiz to help raise awareness of the LGBT community.

It covers legal changes, examples of discrimination, and positive facts about the LGBT community.

The answers to the quiz provide a very useful resource for people working in large organisations.

## Message from Chief Executive



# Round 1 – Facts and figures

## How much do you know about the LGBT population?

1. How many people in the UK are lesbian, gay, bisexual or transgender, according to government estimates?

1 million      3.5 million      10 million

2. What percentage of people in a survey of 18,000 gay men and lesbians had experienced discrimination?

15%      40%      60%

3. How much is the pink pound worth in the UK annually?

£10 billion      £35 billion      £70 billion

4. How many people did the government expect to enter civil partnerships in the first four years after the law changed?

22,000      36,000      72,000

5. How many people entered civil partnerships in the first year?

22,000      36,000      72,000

6. What was the average age of gay men having civil partnerships in 2007?

28      35      43

7. What is the term used to describe prejudice against bisexuals?

Bipolar      Biphobia      Bisexism



# Round 1 – Facts and figures

8. What is the term used to describe prejudice against people who are transgender or who would like to change their gender?

Transphobia    Transexism    Transitional

9. How many people have transitioned to a new gender role in the UK?

1,200    6,200    12,200

10. What is the biggest event in the British bisexual calendar each year?

BiCon    BiPride    BiFestival

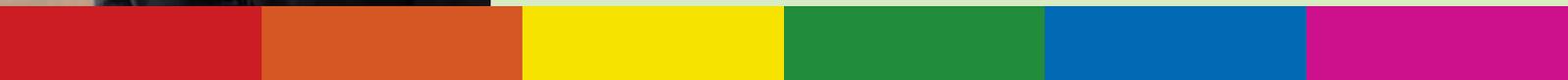
11. How many LGB couples adopted in 2006/7 in the UK?

30    90    190

SAMPLE

*“Things have changed enormously for lesbians and gay men since I first came out as a young lesbian twenty years ago. We are now protected in UK law in ways we once could never have thought possible; we can see ourselves positively represented on tv, in film and in mainstream literature. But there is still homophobia, and there are still many things to fight for. Britain is a pretty gay-friendly place today, and that’s absolutely brilliant - but I’d like to see it get even friendlier.”*

**Sarah Waters**, author of *Tipping the Velvet*, *Fingersmith* and *Affinity*.



# Answers Round 1 – Facts and figures

1. The Government estimates that six per cent of the population are lesbian, gay, bisexual or transgender. This equals 3.5 million people. It is generally accepted that there is a high concentration in London and the South East. *Source: ONS*
2. Forty per cent of gay men and lesbians say they have experienced discrimination as a result of their sexual orientation. Of these, 16-24 year olds are more likely to experience some sort of verbal or physical abuse. Of the 40 per cent, half said they had experienced discrimination in the workplace, and 60 per cent reported that they had experienced discrimination in the street. Sixty two per cent said the discrimination had been verbal and 34 per cent said they had suffered both verbal and physical abuse. *Source: Outright 2006 Survey conducted by OMD Insight. <http://www.gaytoz.com/bResearch.asp#outright>*
3. The Pink Pound is worth £70 billion annually. *Source: Out Now 2005 Diva and Gay Times Readers Surveys. <http://www.gaytoz.com/bResearch.asp#power>*
4. The Government estimated that 22,000 people would have a civil partnership in the first four years after the law changed in December 2005.
5. In the first twelve months 18,059 couples - over 36,000 people entered into civil partnerships. *For more on the government statistics, <http://www.statistics.gov.uk/cci/nugget.asp?id=1685>*
6. The average age for men forming civil partnerships in 2007 was 43. Male civil partners remained older than female civil partners in 2007, although the average age at formation fell for both sexes. For men, the average age fell from 47 in 2006 to 43 in 2007 and for women, from 44 to 41. *Source: <http://www.statistics.gov.uk/cci/nugget.asp?id=1685>*
7. Prejudice against bisexuals is called Biphobia. The author Robyn Ochs describes the 'double discrimination' bisexual people can face from heterosexual and lesbian/gay communities. Surveys have shown that bisexual people suffer from higher rates of mental health problems than lesbians and gay men. *[http://www.stonewall.org.uk/information\\_bank/bisexuality/default.asp](http://www.stonewall.org.uk/information_bank/bisexuality/default.asp). For resources, click here: [http://www.stonewall.org.uk/information\\_bank/bisexuality/1396.asp](http://www.stonewall.org.uk/information_bank/bisexuality/1396.asp)*

## Answers Round 1 – Facts and figures

8. Prejudice against people who are transgender or want to change their gender is called **transphobia**. The British Home Office commissioned the Gender Identity Research and Education Society (GIRES) to develop a toolkit for schools and other organisations to help combat transphobic bullying in schools. Visit: <http://www.gires.org.uk/transbullying.php>
9. 6,200 people have transitioned to a new gender role, according to the **Gender Identity Research and Education Society**. 1,200 people a year are being referred to the NHS and private providers of medical care for gender variance in the UK. This represents a growth rate of 12%. <http://www.gires.org.uk/assets/GIRES-Prevalence-Abstract-2.pdf>
10. **BiCon** is the UK National Bisexual Convention. It is a weekend festival of discussions, film showings, workshops and events, held in a different city each year. <http://www.bicon.org.uk/>
11. **90 same-sex couples** adopted children in 2006/7. The numbers are increasing year on year.

*"I'm delighted that there have been so many legal changes in the last ten years, making it illegal to discriminate against the LGBT community in the UK."*

Sir Adrian Fulford is a British judge who has served as one of eighteen judges of the International Criminal Court. He is openly gay.

